

THE PROFIT MAXIMISER™ CHECKLIST

\$	PRICING	PRODUCTIVITY	UTILISE YOUR ASSETS
	Have a target margin for each type of work (e.g. Maintenance 55% plus, New Homes 35-40%).	☐ Back cost every job to determine profit and hours used.	Reduce or eliminate labour-only work as you are unable to sell materials with labour.
	Price for Gross Profit Margin, rather than Mark-up. Charge a service fee for attending a job (e.g. \$165 for turning up, including first 30 mins of labour, no materials).	 Review the margin on every charge up invoice prior to sending to ensure you are hitting your gross profit margin targets. Institute a replace rather than repair policy. 	Ensure the team only takes their appropriate breaks for smoko and lunch.
			Charge clients for trips to suppliers that result from completing their job.
	Charge for all variations.	lacksquare Negotiate better price and terms with suppliers.	☐ Have tradespeople travel directly to site rather than
	Exclude variations from contract retentions.	☐ Create Pre-Job checklists to ensure jobs are well	coming to the workshop each morning.
	Include a specified number of trips to site & charge for extra trips. Stop Contractors messing you around.	organised.	Install GPS units in all trucks / vans to track vehicles, keep team members accountable and provide
		 Create Quality Assurance checklists to ensure jobs are completed right the first time. 	information when clients query invoices.
	Create set prices for regular maintenance / servicing jobs. Make set prices higher than time & materials invoices.	☐ Ensure you have the best tools and equipment so that jobs are completed quickly and efficiently.	Improve your job scheduling process by training a dedicated person (people) and having a back stop of non-urgent jobs.
	Increase your mark-up on materials and / or sub- contractors.	Manage your team combinations so the best mix of skills are on the right jobs.	Market locally to reduce travel times and improve scheduling efficiency.
	Increase your hourly charge out rate. Aim to be in the top 25% of charge out rates. Companies charging the average rate seldom make good profit. Increase the charge out rate for apprentices. Charge tradesmen rates when doing tradesmen work. Limit the amount of charge out rates. Different rates for different clients generally means you are discounting more than you should.	☐ Use apprentice and semi-skilled labour for less complex jobs (e.g. group or high-volume builders).	 Grow your sales to maximise the fixed costs on your business.
		☐ Build a high performing team culture that values hard work, accountability and self-motivation (i.e. Core Values, Rules of the Game, Performance	 Choose profitable market niches rather than price competitive jobs.
		Appraisals, Incentives, Team Meetings, KPI's etc).	☐ Proactively market your business to increase your
		Create a Van Stock template to ensure trips to the merchant are minimised.	choice around clients and jobs. Work with the higher profit clients and sack the low profit clients.
		 Create a material ordering process to ensure materials are on site, on time. 	 Regular van & workshop stock take to minimise stock on hand
	Charge more for specialist work (e.g. gas fitting, heavy industrial, advanced electronics and programming etc).		☐ Have a fuel tank on site for the fuelling vans, equipment etc.
	Increase your travel charge. Create a "Travel Zone" with increasing charges the further the zone is from the workshop.		☐ Gopher/Workshop Manager to look after stock and site cleanliness. They can bring stock/equipment to site, so team stay on the job.
	Increase your consumables charge.		
	Stop working for free (e.g. Site Inspection fee for quotes)		