# Get Paid What You're Worth

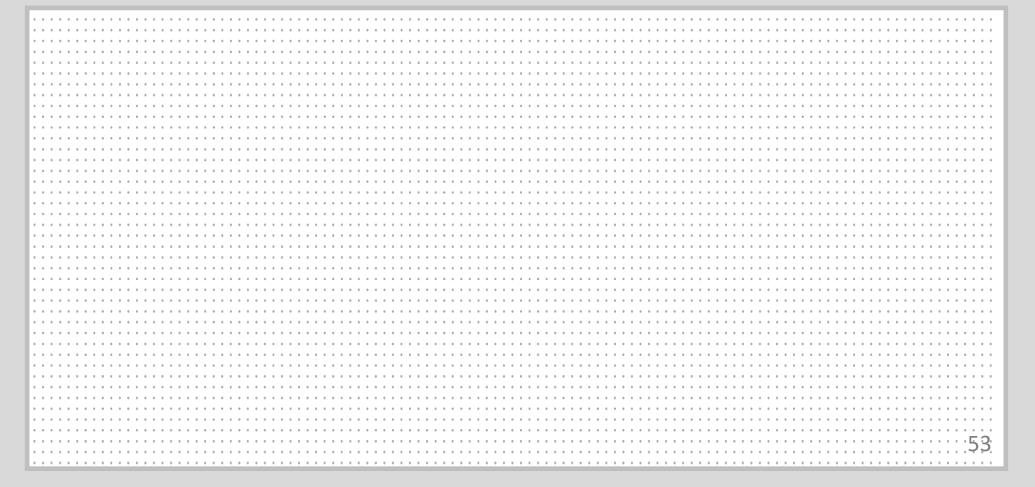








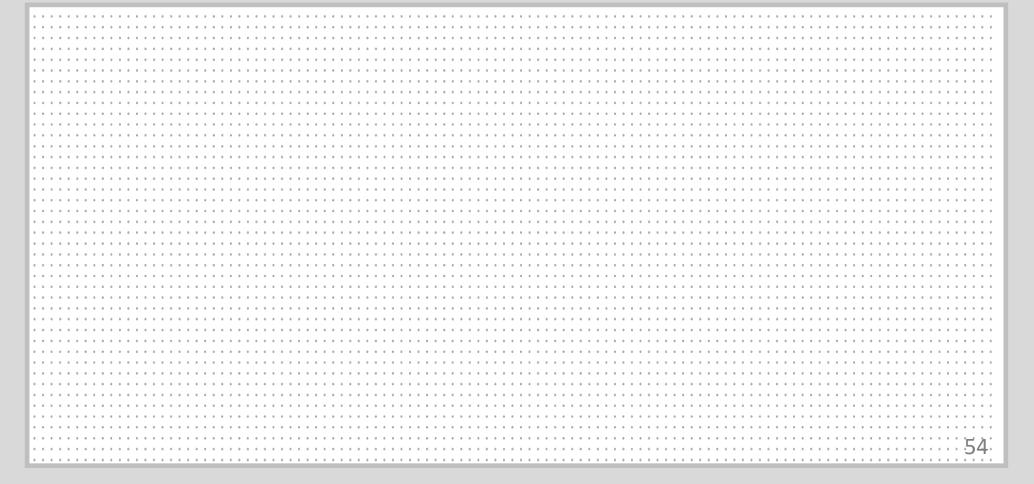






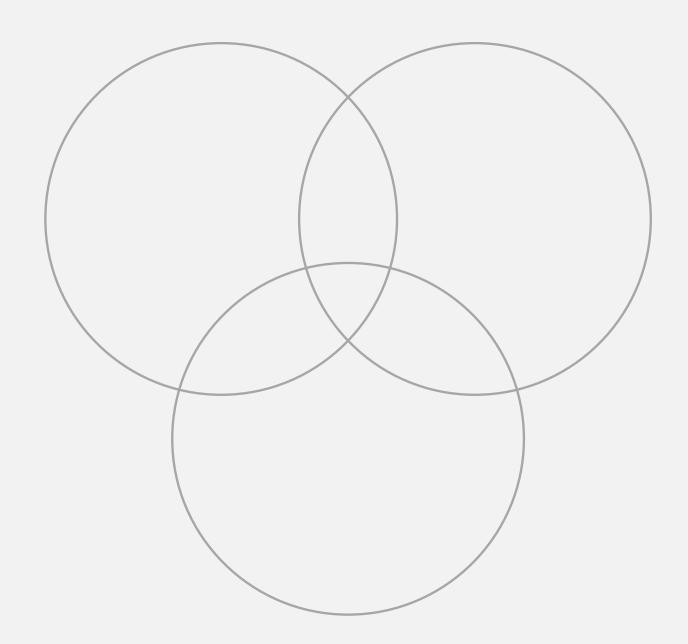








# **The Value Circles**





**Effect of Price** 

If your present Margin is...
20% 25% 30% 35% 40% 45% 50% 55% 60%

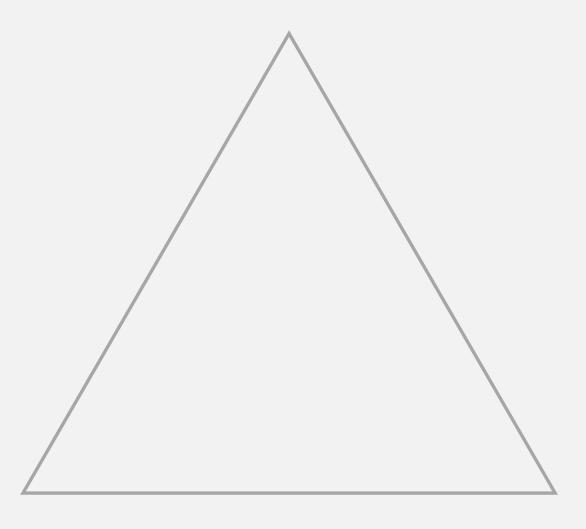
And you increase your price by:
Your Sales would have to DECLINE by the amount shown before your Profit is reduced...

2%	<b>9</b> %	<b>7</b> %	<b>6</b> %	5%	<b>5</b> %	4%	4%	4%	3%
4%	17%	14%	12%	10%	<b>9</b> %	<b>8</b> %	<b>7</b> %	<b>7</b> %	<b>6</b> %
6%	23%	19%	17%	15%	13%	12%	11%	10%	<b>9</b> %
8%	29%	24%	21%	19%	17%	15%	14%	13%	<b>12</b> %
10%	33%	29%	25%	22%	20%	18%	17%	15%	14%
12%	38%	<b>32</b> %	<b>29</b> %	26%	23%	21%	19%	18%	17%
14%	41%	<b>36</b> %	<b>32</b> %	29%	26%	24%	22%	20%	19%
16%	44%	<b>39</b> %	35%	31%	<b>29</b> %	26%	24%	23%	21%
18%	47%	42%	38%	34%	31%	29%	26%	25%	23%
20%	50%	44%	40%	<b>36</b> %	<b>33</b> %	31%	29%	<b>27</b> %	25%
25%	56%	<b>50</b> %	45%	<b>42</b> %	<b>38</b> %	<b>36</b> %	<b>33</b> %	31%	<b>29</b> %
30%	60%	<b>55</b> %	<b>50</b> %	46%	43%	40%	<b>38</b> %	<b>35</b> %	<b>33</b> %

When you adopt a premium pricing strategy, this table shows the amount by which your sales would have to decline following a price increase <u>before</u> your gross profit is reduced below its current level. For example, at the same 40% margin, a 10% increase in your price could sustain a 20% reduction in sales volume.



## **3 Pillars of Value**







### THE IMAGE BUILDER

1	Guarantees
2	Checklists, processes and systems you demonstrate to clients
3	Van, uniform, premises and physical appearance
4	Company Profile
5	Testimonials to provide "social proof"
6	Be on time
7	Professional, high quality website, social media and online presence
8	Turn quotes into sales letters
9	Focus on benefits for clients (e.g. time saved, hassle avoided, ability to work with other contractors, etc.)
	Client nurture system (e.g. regular email / phone /

text, add value before purchase, etc.)

### THE EXPERIENCE BUILDER

Follow up after purchase

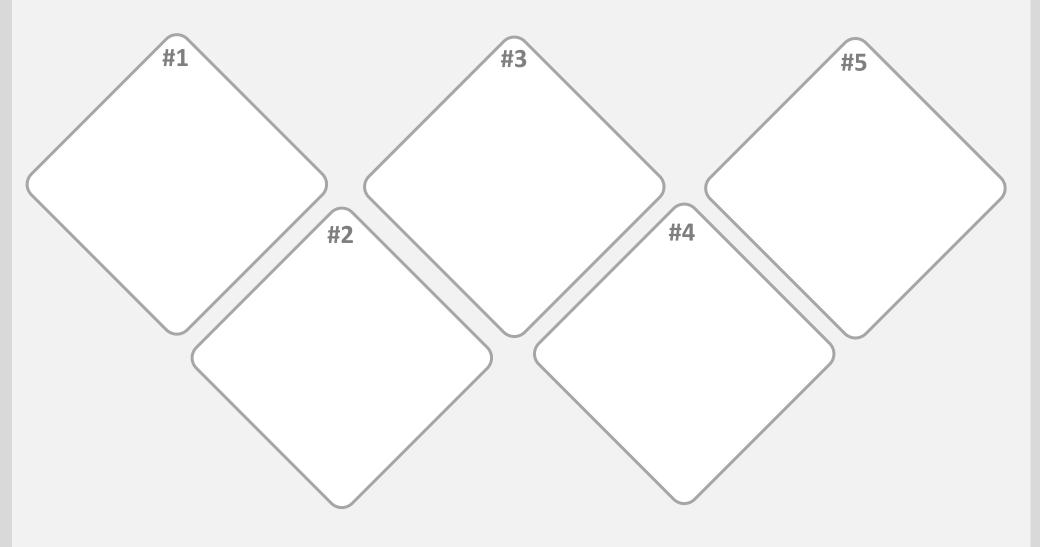
2 Celebrate birthday and other special occasions

Client nurture system (e.g. regular email, phone/text, add value before purchase etc.)

Hire for attitude

Written processes, systems and checklists to standardise client experience

# The Image Builder (Top 5)





# **Turning Quotes Into Sales Letter**

Quotation Date:

Attn: xxxxxxx Fax: xxxx

Dear [name],

I've noticed that other tradie companies tend to just do a 'quote' — that is they give you a price and that's all, as if price is the only thing worth considering when planning your next project.

If all projects were the same, that'd be true.

In reality, there are massive differences — things that matter — like quality of materials, how much planning will they use qualified and experienced tradespeople to complete your project, will they deliver exactly the features years will the work last you. Not to mention the important differences between tradie companies; like whether they say they will, do they offer a guarantee, how they manage the sub trades, will they help you to work out a unbiased professional advice to get the best result for you. That's why we have included a comprehensive "XYZ be required, help with the council, organising the plans, choosing the right materials and critically, how many budget and timeline that meets your needs, are they a Master Plumber/Electrician, and can they give you Welcome Pack" to give you all the information you should consider when planning your next project.

Think seriously about what you want from your Tradie company. Whilst "what's the price?" is definitely an important question, here are a few others worth asking.

- 1. Will your Tradie promise that every aspect of their work will represent quality workmanship and offer to fix any problems within 48 hours at no charge?
  - 2. Do they run all their projects through an 87-point quality check?
- 3. Do they inspect all their projects to ensure they are safe, legal and conform to Australian/New Zealand
- 4. Will they offer a 7-point extensive guarantee?
  - 5. Do they have an open site policy?
- 6. Do they provide ongoing regular communication keeping you updated with how your project is progressing?
  - 7. Will they give you a firm start/completion time and be honest about their progress?
    - 8. Can your Tradie company offer 49 references from delighted past customers?
- 9. Does their point-man have over 32 years of experience in the Plumbing industry ensuring you get the best

Of course I wouldn't be drawing this to your attention if XYZ Tradie didn't fulfil the above criteria (and much

guarantee. Secondly, a 'no hidden surprises' guarantee. Thirdly, we promise you the very best service and advice. So if you are convinced and think (like so many of our satisfied customers) that we are the right Tradie Company XYZ Tradie also offers an unbeatable 7-point guarantee: firstly, you receive a full Master Plumbers/Electricians for your project, or want to discuss in further detail then call me, Joe Blog today on 0800 Tradie.

Sincerely

Joe Blog

# Find \$5,000

(\$) PRICING	① PRODUCTIVITY	UTILISE YOUR ASSETS
☐ Have a target margin for each type of work (e.g. Maintenance 55% plus, New Homes 35-40%).	☐ Back cost every job to determine profit and hours used.	<ul> <li>Reduce or eliminate labour-only work as you are unable to sell materials with labour.</li> </ul>
<ul> <li>Price for Gross Profit Margin, rather than Mark-up.</li> <li>Charge a service fee for attending a job (e.g. \$165 for turning up, including first 30 mins of labour, no materials).</li> </ul>	<ul> <li>Review the margin on every charge up invoice prior to sending to ensure you are hitting your gross profit margin targets.</li> <li>Institute a replace rather than repair policy.</li> </ul>	<ul> <li>Ensure the team only takes their appropriate breaks for smoko and lunch.</li> <li>Charge clients for trips to suppliers that result from completing their job.</li> </ul>
<ul> <li>Charge for all variations.</li> <li>□ Exclude variations from contract retentions.</li> <li>□ Include a specified number of trips to site &amp; charge for extra trips. Stop Contractors messing you around.</li> <li>□ Create set prices for regular maintenance / servicing jobs. Make set prices higher than time &amp; materials invoices.</li> <li>□ Increase your mark-up on materials and /or subcontractors.</li> <li>□ Increase your hourly charge out rate. Aim to be in the top 25% of charge out rates. Companies charging the average rate seldom make good profit.</li> <li>□ Increase the charge out rate for apprentices. Charge tradesmen rates when doing tradesmen work.</li> <li>□ Limit the amount of charge out rates. Different rates for different clients generally means you are discounting more than you should.</li> <li>□ Charge more for specialist work (e.g. gas fitting, heavy industrial, advanced electronics and programming etc).</li> </ul>	<ul> <li>□ Institute a replace rather than repair policy.</li> <li>□ Negotiate better price and terms with suppliers.</li> <li>□ Create Pre-Job checklists to ensure jobs are well organised.</li> <li>□ Create Quality Assurance checklists to ensure jobs are completed right the first time.</li> <li>□ Ensure you have the best tools and equipment so that jobs are completed quickly and efficiently.</li> <li>□ Manage your team combinations so the best mix of skills are on the right jobs.</li> <li>□ Use apprentice and semi-skilled labour for less complex jobs (e.g. group or high-volume builders).</li> <li>□ Build a high performing team culture that values hard work, accountability and self-motivation (i.e. Core Values, Rules of the Game, Performance Appraisals, Incentives, Team Meetings, KPI's etc).</li> <li>□ Create a Van Stock template to ensure trips to the merchant are minimised.</li> <li>□ Create a material ordering process to ensure materials are on site, on time.</li> </ul>	completing their job.  Have tradespeople travel directly to site rather than coming to the workshop each morning.  Install GPS units in all trucks /vans to track vehicles, keep team members accountable and provide information when clients query invoices.  Improve your job scheduling process by training a dedicated person (people) and having a back stop of non-urgent jobs.  Market locally to reduce travel times and improve scheduling efficiency.  Grow your sales to maximise the fixed costs on your business.  Choose profitable market niches rather than price competitive jobs.  Proactively market your business to increase your choice around clients and jobs. Work with the higher profit clients and sack the low profit clients.  Regular van & workshop stock take to minimise stock on hand
<ul> <li>Increase your travel charge. Create a "Travel Zone" with increasing charges the further the zone is from the workshop.</li> </ul>		
<ul><li>Increase your consumables charge.</li><li>Stop working for free (e.g. Site Inspection fee for quotes)</li></ul>		

